



YOUNG EXECUTIVE LEADERSHIP PROGRAMME (YELP)

July - September 2022



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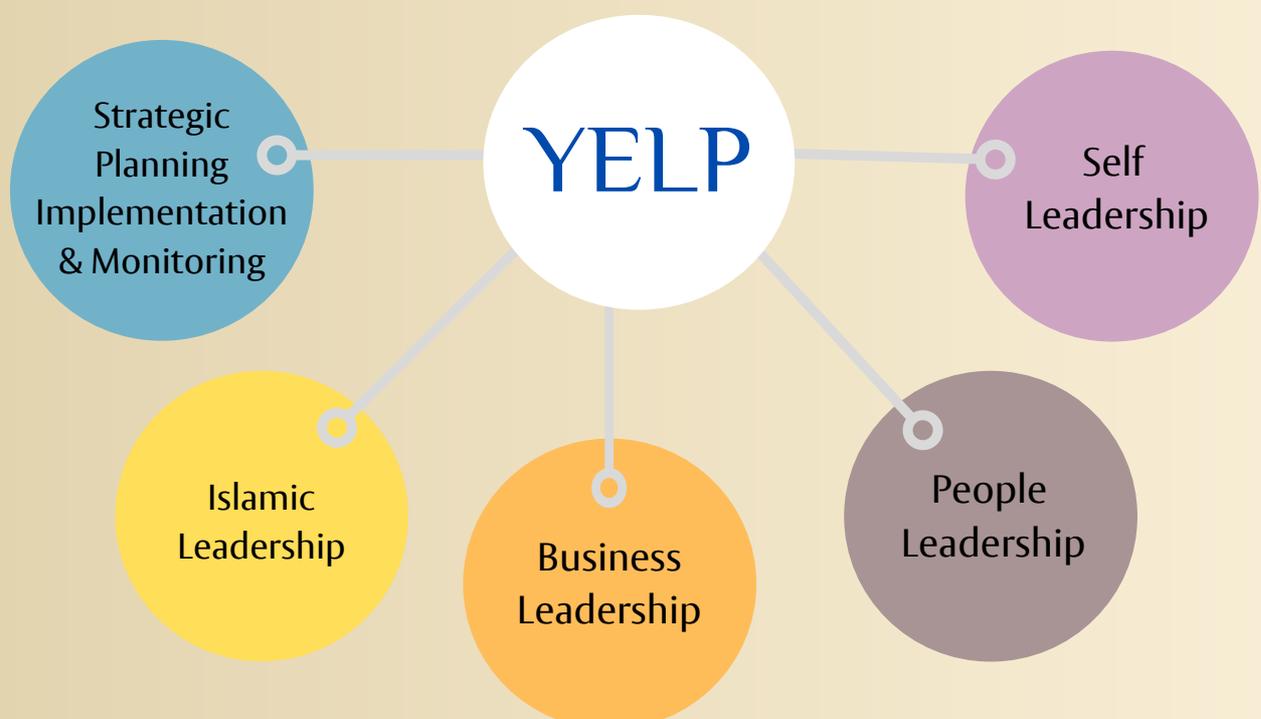


Programme Overview

Today, emerging leaders are expected to take over challenging responsibilities which require important fundamentals skills as well as an understanding of their capabilities and true selves to succeed.

The Young Executive Leadership Programme (YELP) is a hybrid style leadership programme led by local and international experts who curate specific areas of leadership to help young leaders attain a comprehensive perspective and enhance their management and leadership capabilities.

YELP emphasises the blocks of Self-Leadership, People Leadership, and Business Leadership. The programme will also teach young leaders the key components of a Strategic Plan and how to evaluate its success through the monitoring of KPIs and action plans. The programme will then guide young leaders to dive into Islamic Leadership and Spirituality which will instill the understanding of how Islamic concepts and practices can improve one's leadership journey and experiences and spiritually reflect on the current personal leadership journey and experiences.





Programme Delivery

Module	Date	Time	Methodology
SELF LEADERSHIP : Increasing Personal effectiveness - eQ and compassionate leadership	4 Jul 22	8:30 AM – 12:00 PM 1:30 PM – 5:00 PM	Virtual Instructor-Led Training (VILT)
PEOPLE LEADERSHIP : Team Decision Making			
BUSINESS LEADERSHIP : Influencing without formal authority	5 Jul 22		
BUSINESS LEADERSHIP : Leadership Styles for effective business outcome			
STRATEGIC PLANNING IMPLEMENTATION & MONITORING	2 - 3 Aug 22	8:30 AM – 12:15PM 1:30 PM – 5:00 PM	Face to face
ISLAMIC LEADERSHIP	20 Sep 22	8:30 AM – 12:15PM 1:30 PM – 5:00 PM	Face to face

***Time/date is subject to change.

Please refer to www.bilif.com.bn for the latest updates***

Who Should Attend

Young managers with at least 5 years experience in managerial position

SELF LEADERSHIP

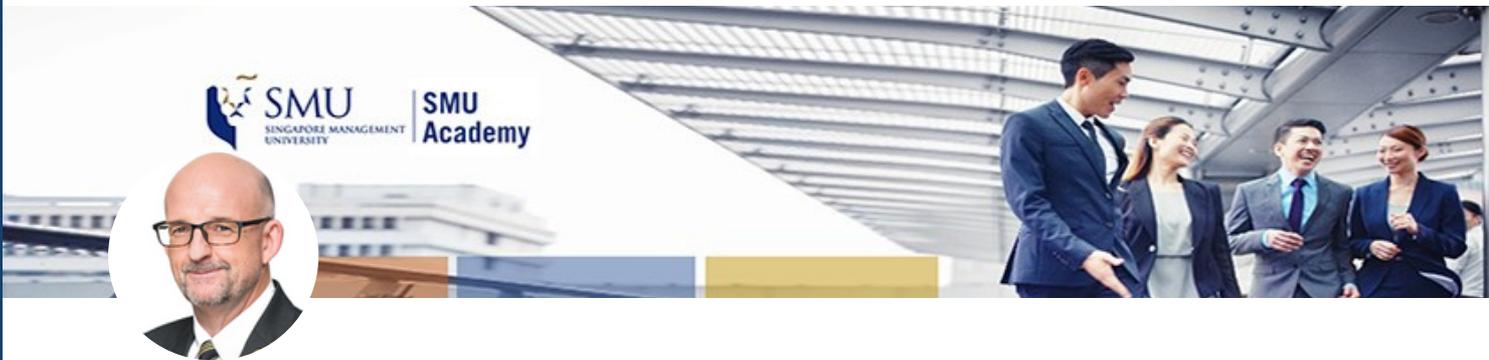


4 July 2022

Module: Increasing Personal Effectiveness - eQ and compassionate leadership

Sets the foundation for understanding oneself through a scientific psychometric profiling tool which helps to discern the strengths and challenges in each individual. Based on this knowledge participants focus on self-mastery and personal effectiveness.

This module with added elements of coaching and mentoring will help the participants to develop their desire to bring out the best in each individual, fuel the desire to take confidence and extend the capacity to take ownership of one's growth and learning based on the knowledge of self.



Dr Les Buckley

Affiliated Faculty of Strategic Management, Singapore Management University

Dr. Les Buckley is currently an affiliate professor of strategic management with Singapore Management University, a role focused on executive development and training (since January 2015). He is academic director of an IE Singapore sponsored SMU course on Business Effectiveness in Asia and has worked with Banking, Insurance, Healthcare, B2B Manufacturing and services and FMCG clients as well as Munich Business School Executive MBA.

Prior to this, he worked with Asia Pacific Breweries, a subsidiary of Heineken N.V. and Singapore's Fraser and Neave, from 1988 until 2014 latterly as Regional Managing Director – SE Asia/Oceania (2005-2014). He was responsible to the Board of Directors for the operational performance of businesses and breweries in Mongolia, Malaysia, Singapore, Papua New Guinea, Australia, New Zealand, New Caledonia, Solomon Islands and the wider Pacific, totalling 11 operating companies with ten breweries, over 1500 staff members, and turnover in excess of S\$1.5 billion. He currently manages investments in business startups and is an advisor to consumer and B2B digital start-ups in both Singapore and UK.

PEOPLE LEADERSHIP

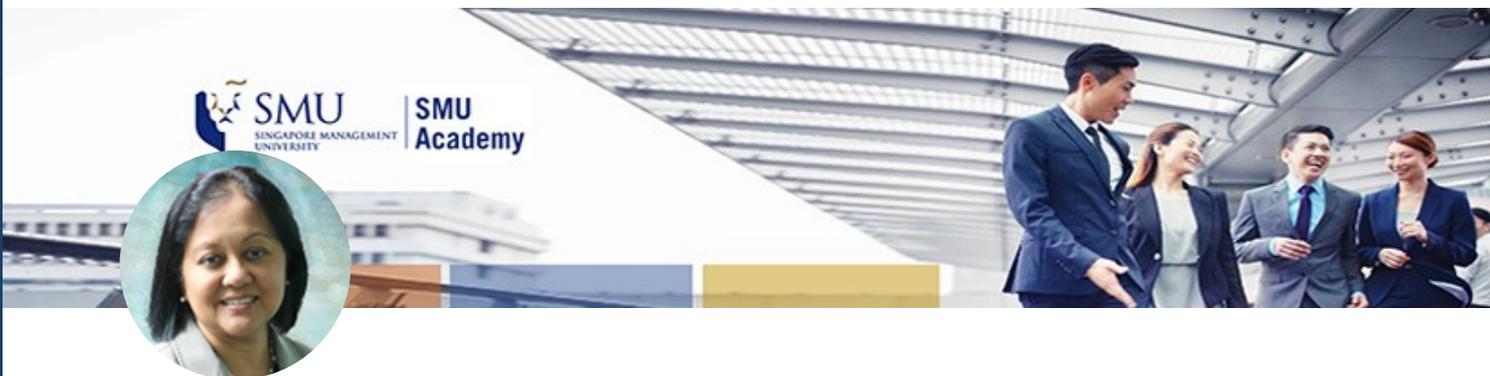
Module: Team Decision Making



4 July 2022

This module focuses on developing the participants' social skills of influence and negotiation such that they are able to lead others with competence and care. As the individuals rise to become a team lead, they learn the ropes of striking a good balance between people oriented and task-oriented activities.

The participants are also taught how to have the emotional intelligence to inspire a productive team performance by bringing in elements of collaborative leadership to contribute meaningfully for the organisation's effectiveness.



Sandhya Karpe

Programme Director and Affiliated Faculty, Singapore Management University

Sandhya Karpe brings 35 years of cross-cultural experience in human capital development, having worked consultatively with multinational and regional organizations, as well as business leaders across five continents, and a unique combination of strong business leadership in the executive education sector, and deep academic and research experience. Sandhya has worked at top-tier global institutions and consulted extensively with senior executives and L&D teams across the world to co-create leadership development solutions and facilitated workshops for executives at all levels.

Since 2018, she is CEO of Imagine – her own global leadership development and advisory firm that designs and delivers leadership development solutions for a global clientele, and heads Human Capital research for The Conference Board in Asia - a globally acclaimed thinktank that produces insights for business leaders.

BUSINESS LEADERSHIP



5 July 2022

Module: Influencing without formal authority

This module focuses on honing the participants' capabilities and skills to influence and create value for the organisation through stakeholder management. Participants will be taught about purpose and how a purpose driven culture can help the business and create a positive change to society.

Participants pick up the element of creativity to apply fresh perspectives to tasks that are critical to achieving positive outcomes for the business and society.



Dr Michael Benoliel

Former Associate Professor of Organisational Behaviour & Human Resources (Practice), Singapore Management University
Ph.D., George Washington University

Dr. Benoliel is the editor of *Negotiation Excellence: Successful Deal Making* (2011 and 2014); co-author of *Negotiating* (2009); author of *The Upper Hand* (2006) and *Done Deal: Insights from Interviews with the World's Best Negotiators* (2005); several book chapters; academic and business articles; and negotiation teaching simulations.

Dr. Benoliel's academic experience includes teaching at the Johns Hopkins University and at the University of Maryland University College in the USA. In 2007 he joined the Lee Kong Chian School of Business, Singapore Management University (SMU) as an Associate Professor of Organizational Behavior Practice and served until 2017. Dr. Benoliel received his doctorate from The George Washington University (USA). He was trained in Negotiation and Leadership at the Harvard's Program on Negotiation and in the Participant Centered Model at the Harvard Business School.

BUSINESS LEADERSHIP

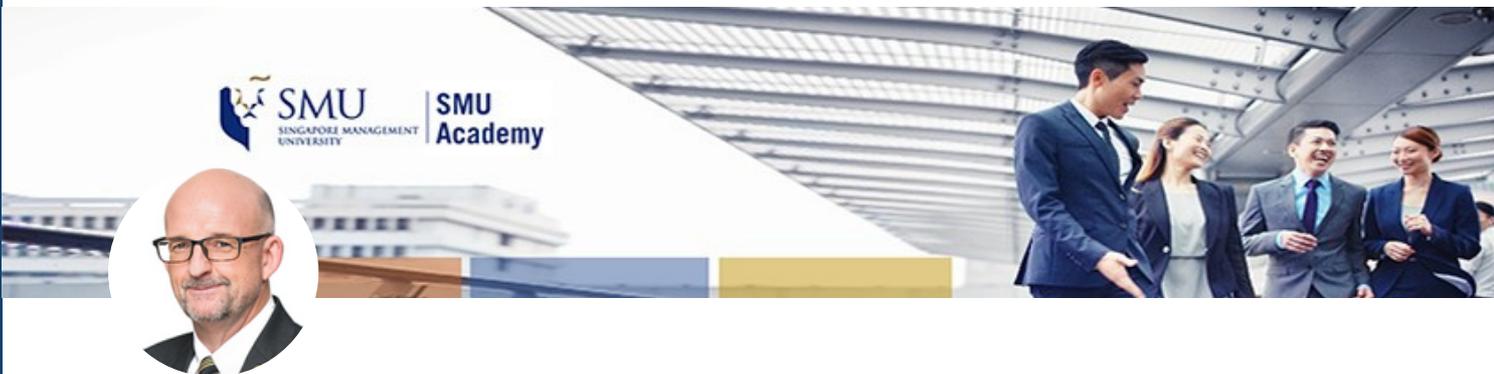


5 July 2022

Module: Leadership Styles for effective business outcomes

This module focuses on honing the participants' capabilities and skills to influence and create value for the organisation through stakeholder management. Participants will be taught about purpose and how a purpose driven culture can help the business and create a positive change to society.

Participants pick up the element of creativity to apply fresh perspectives to tasks that are critical to achieving positive outcomes for the business and society.



Dr Les Buckley

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STRATEGIC PLANNING IMPLEMENTATION & MONITORING



2 - 3 August 2022

To introduce key components of a Strategic Plan and enhancing their skills in evaluating the success of a Strategic Plan through the monitoring of key performance indicators and action plans.



Dr Sophiana Chua Abdullah

Strategic Planning Consultant

Dr Sophiana Chua Abdullah is currently the Founder & Training Consultant of AVisionADay, a Strategic Planning Consultant at EPIPeople Consultants and an Adjunct Senior Assistant Professor at UBD where she trains executives in Foresight & Strategic Planning. She obtained her academic qualifications from the United Kingdom and has served in the government for over three decades before retiring in 2018.

Sophiana is fully certified in Strategic Management (Haines Centre for Strategic Management, Singapore) and is trained in Change Management (Macquarie Graduate School of Management, Australia) and Strategic Foresight & Horizon Scanning (Action Foresight, Australia). In recent years, Sophiana primarily focuses on assisting the government and private sector organisations in applying Strategic Thinking and Systems Thinking in the development and alignment of their strategic plans.

ISLAMIC LEADERSHIP



20 September 2022

This module will discuss the core leadership in Islam in reference to the hadith of prophet Muhammad SAW. Following this hadith, it will be analyzed to explore the organization of this leadership, whether as an individual, leader, follower, a member of a society, and leadership in a family. The method used for teaching will be interactive. The expected outcome of this module is that the participants will be able to apply the methods of leadership in Islam into their work and daily routine.



Dr Hajah Lilly Suzana binti Haji Shamsu

Assistant Rector and Dean of Faculty of Usuluddin, Universiti Islam Sultan Sharif Ali (UNISSA)

Dr Lilly Suzana Haji Shamsu wears multiple hats. She is an Assistant Rector for Student Affairs and Alumni as well as a Dean in Faculty of Usuluddin, Universiti Islam Sultan Sharif Ali (UNISSA). Her interest areas of teaching and research are on critical study of hadith including investigating fabricated hadith, methodology of hadith narrators, and analytical studies in hadith.

During her public appearances she is known for having eloquent communication skills which are reflected in her talks, forums, workshops and circle learnings (halaqah). She often appears on Islamic programs on TV and radio; on Radio Television Brunei, Islamic Propagation Centre and also invited to give keynote speech for several international conferences overseas.

Young Executive Leadership Programme (YELP)

July - September 2022

CATEGORIES	STAKEHOLDER	NON-STAKEHOLDER
NORMAL PRICE	<input type="checkbox"/> \$ 4500.00	<input type="checkbox"/> \$ 4900.00

TERMS AND CONDITIONS:

Cancellation policy:

- All cancellation must be submitted to BILIF in writing either by letter or email.
- Any cancellation received 30 days or more prior to the training date will incur a cancellation fee of 10% of the programme fee.
- Cancellation received 8 - 14 days to the training date will incur a cancellation fee of 50% of the programme fee.
- Cancellation of registrations received 7 days or less from the date of training or if the delegate fails to attend the training, he/she will be considered as 'no show' and is subjected to 100% of the programme fee.
- BILIF welcomes and accepts replacement of participants a day before the training commences.

Other terms:

- Participants must complete all scheduled sessions and activities for them to receive the certificate of attendance/ completion.
- Payment must be made upon receipt of invoice issued by BILIF.
- BILIF reserves the right to amend, change or cancel the programme at any given time. We will immediately notify participants and organisations if any such changes are to be made.

Please complete this form.

Name:		IC Number:	
Position:		Department:	
Email:		Phone:	

Name:		IC Number:	
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Name:		IC Number:	
Position:		Department:	
Email:		Phone:	

APPROVING OFFICER

Name:		Email:	
Position:		Department:	

Signature and Company's Stamp



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