



YOUNG EXECUTIVE LEADERSHIP PROGRAMME (YELP)

NOV - DEC 2022



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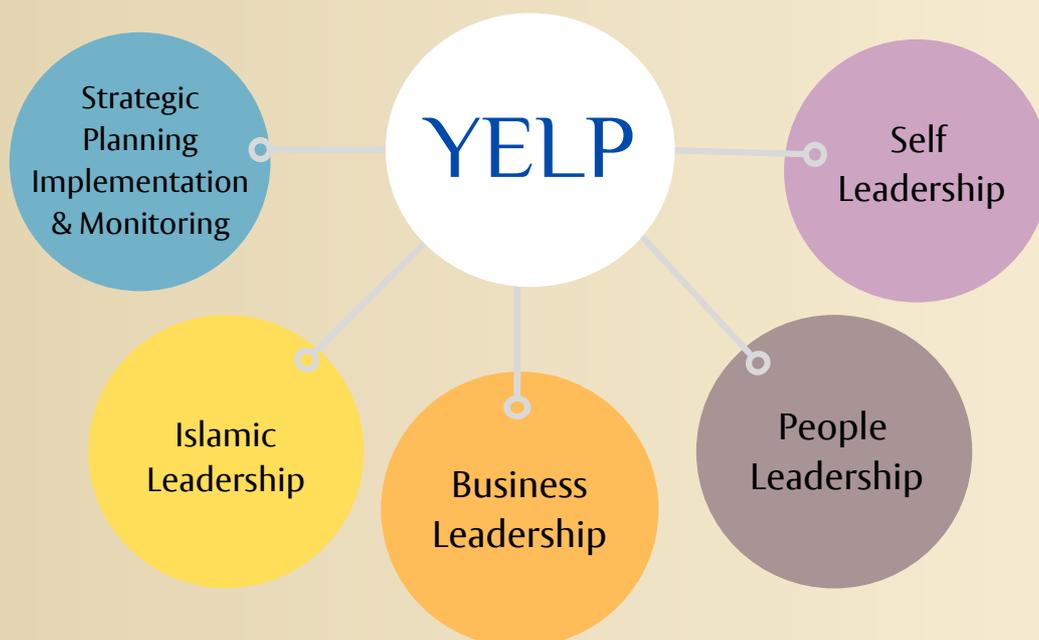


Programme Overview

Today, emerging leaders are expected to take over challenging responsibilities which require important fundamentals skills as well as an understanding of their capabilities and true selves to succeed.

The Young Executive Leadership Programme (YELP) is a hybrid style leadership programme led by local and international experts who curate specific areas of leadership to help young leaders attain a comprehensive perspective and enhance their management and leadership capabilities.

YELP emphasises the blocks of Self-Leadership, People Leadership, and Business Leadership. The programme will also teach young leaders the key components of a Strategic Plan and how to evaluate its success through the monitoring of KPIs and action plans. The programme will then guide young leaders to dive into Islamic Leadership and Spirituality which will instill the understanding of how Islamic concepts and practices can improve one's leadership journey and experiences and spiritually reflect on the current personal leadership journey and experiences.





Programme Delivery

Module	Date	Time	Methodology & Venue	
Self Leadership Leaders, Know Thyself Increasing Personal Leadership Effectiveness	15 - 16 NOV 22	8:30 AM – 12:00 PM 1:30 PM – 5:00 PM	Hybrid	BILIF
People Leadership Developing Effective Teams				
Business Leadership Persuasion & Influence without Authority Leadership with purpose				
STRATEGIC PLANNING IMPLEMENTATION & MONITORING				
ISLAMIC LEADERSHIP	30 NOV - 1 DEC 22	8:30 AM – 12:15PM 1:30 PM – 5:00 PM	Face to face	
	5 DEC 22	8:30 AM – 12:15PM 1:30 PM – 5:00 PM	Face to face	

***Time/date is subject to change.

Please refer to www.bilif.com.bn for the latest updates***

Who Should Attend

Young managers with at least 5 years experience in managerial position

SELF LEADERSHIP



15 November 2022

Self-awareness and thinking strategically are foundational to learning agility and central to the concept of change. To promote agility, leaders need to become aware of their behaviour under pressure and learn strategies to manage the complexities of the changing work environment. The learning outcome of this module is to identify and explore the key concepts of self-awareness, EQ and importance to the self, the workplace, and its benefits to leadership. Emerging leaders will define EQ, learn Goleman's EQ Model and recognize the self in relationship with others and what it means to self-regulate even when under pressure. In this interactive session, participants quickly become aware of their own perceptions and their leadership gaps. They will each identify the type of leader they are and aspire to become

Modules	Module Content
Leaders, Know Thyself	<ul style="list-style-type: none">• Who Am I as a Leader?• Importance of EQ to self, workplace and to leadership
Increasing Personal Leadership Effectiveness	<ul style="list-style-type: none">• Build leadership mindset and energy• Examples and Videos

PEOPLE LEADERSHIP



16 November 2022

Research suggests that high-performing teams are made up of multi-talented and diverse characters, but this collective can result in friction and conflict. Therefore, teams need to learn to value differences and ways of working and align on objectives. An activity will provide participants an opportunity to experience their tendencies. They will learn the components that create drama and will conclude with a comprehensive debrief of the stages of Tuckman's group development and learn a feedback model for constructive conversations.

Modules	Module Content
Developing Effective Teams	<ul style="list-style-type: none">• Understanding team roles and role of a leader• Enhancing Quality Conversations to build connections and commitment within teams



Programme Leader

Sabreena Andriesz, Ph.D.MCC

Adjunct Faculty

With a Ph.D. in Organizational Development and Change, Dr. Sabreena Andriesz area of expertise is leadership in multinational corporations in overseas subsidiaries; her multi-culturally focused research offers multiple perspectives and solutions in her partnership with individuals and organizations in APAC. With double Masters degrees in Human Development and Social Science (Counselling), she is also an ICF Master Certified Coach (MCC), WABC Certified Business Coach™ (CBC™), Certified Solution Focused Coach (CSFC), a Facilitator, Tutor and Supervisor for the Coaching Supervision Academy (CSA), an ICF Mentor Coach and a Psychotherapist. She has over 20 years of experience in leadership and executive development. She is trained in multi-disciplinary approaches that integrate eastern and western philosophies, mindfulness, neuropsychology, advanced systems thinking, somatic intelligence and horizontal and vertical development psychometric instruments. Dr Andriesz has taught executives from a spectrum of organizations including government agencies, pharmaceuticals, healthcare, financial institutions, oil and gas, information technology, SME's and niche business owners.

BUSINESS LEADERSHIP



15 & 16 November 2022

This module addresses the building of the emerging leaders' capacity to lead at the organizational level through developing their critical understanding of purposeful leadership and how to effectively wield power and influence. Participants will learn useful frameworks and tactics through this highly interactive module, and can look forward to applying these communication skills immediately at work. Participants will also explore the dimensions of purposeful leadership to create impact in their respective organizations, be introduced to different leadership styles and determine which leadership style is most authentic to them.

Module	Module Content
Persuasion & Influence without Authority	<ul style="list-style-type: none">• Principles of Influencing others; key sources of power and influence• Power of Ethos-Pathos-Logos: how to build trust with stakeholders• Identifying own style of communication to improve influence and Persuasion
Leadership with purpose	<ul style="list-style-type: none">• Why is purpose-driven leadership important• Leading from Purpose to Impact• Creating value as a leader• What is value? Where does it come from?• How do we create it within the business?



Programme Leader

Markus. L. Keiper

Adjunct Faculty

Markus L. Keiper is a leading expert in the field of communications, stakeholder engagement, and crisis communications with decades of executive experience. As CMO and VP, he has led communications and marketing for MNC's around the globe, featuring Airbus, Rolls-Royce Marine, Mercedes-Benz (Daimler) and MTU-Friedrichshafen. Originating from Germany, his personal expertise goes beyond organisational cultures to global cultures, as he lived and worked in Europe, the USA, and in Asia-Pacific.

Markus has designed, implemented and accelerated 100's of leadership & communications seminars and processes across a variety of industries: Automotive, Marine, Aerospace, Cybersecurity, IT, Power Generation, Pharmaceutical and Health Care, Finance / Banking, Insurance, Governments and Startups. He also is an adjunct MBA lecturer for B-2-B Marketing at other institutions. Markus is a certified ADKAR change management practitioner and executive coach. Markus teaches regularly to Masters-level students and corporate executives in Singapore and beyond.

STRATEGIC PLANNING IMPLEMENTATION & MONITORING



30 November
- 1 December 2022

To introduce key components of a Strategic Plan and enhancing their skills in evaluating the success of a Strategic Plan through the monitoring of key performance indicators and action plans.



Programme Leader

Dr Sophiana Chua Abdullah

Strategic Planning Consultant

Dr Sophiana Chua Abdullah is currently the Founder & Training Consultant of AVisionADay, a Strategic Planning Consultant at EPIPeople Consultants and an Adjunct Senior Assistant Professor at UBD where she trains executives in Foresight & Strategic Planning. She obtained her academic qualifications from the United Kingdom and has served in the government for over three decades before retiring in 2018.

Sophiana is fully certified in Strategic Management (Haines Centre for Strategic Management, Singapore) and is trained in Change Management (Macquarie Graduate School of Management, Australia) and Strategic Foresight & Horizon Scanning (Action Foresight, Australia). In recent years, Sophiana primarily focuses on assisting the government and private sector organisations in applying Strategic Thinking and Systems Thinking in the development and alignment of their strategic plans.

ISLAMIC LEADERSHIP



5 December 2022

This module will discuss the core leadership in Islam in reference to the hadith of prophet Muhammad SAW. Following this hadith, it will be analyzed to explore the organization of this leadership, whether as an individual, leader, follower, a member of a society, and leadership in a family. The method used for teaching will be interactive. The expected outcome of this module is that the participants will be able to apply the methods of leadership in Islam into their work and daily routine.



Programme Leader

Dr Hajah Lilly Suzana binti Haji Shamsu

Assistant Rector and Dean of Faculty of Usuluddin, Universiti Islam Sultan Sharif Ali (UNISSA)

Dr Lilly Suzana Haji Shamsu wears multiple hats. She is an Assistant Rector for Student Affairs and Alumni as well as a Dean in Faculty of Usuluddin, Universiti Islam Sultan Sharif Ali (UNISSA). Her interest areas of teaching and research are on critical study of hadith including investigating fabricated hadith, methodology of hadith narrators, and analytical studies in hadith.

During her public appearances she is known for having eloquent communication skills which are reflected in her talks, forums, workshops and circle learnings (halaqah). She often appears on Islamic programs on TV and radio; on Radio Television Brunei, Islamic Propagation Centre and also invited to give keynote speech for several international conferences overseas.

Young Executive Leadership Programme (YELP)

November - December 2022

CATEGORIES	STAKEHOLDER	NON-STAKEHOLDER
NORMAL PRICE	<input type="checkbox"/> \$ 4500.00 (40% SBS)	<input type="checkbox"/> \$ 4900.00

TERMS AND CONDITIONS:

Cancellation policy:

- All cancellation must be submitted to BILIF in writing either by letter or email.
- Any cancellation received 30 days or more prior to the training date will incur a cancellation fee of 10% of the programme fee.
- Cancellation received 8 - 14 days to the training date will incur a cancellation fee of 50% of the programme fee.
- Cancellation of registrations received 7 days or less from the date of training or if the delegate fails to attend the training, he/she will be considered as 'no show' and is subjected to 100% of the programme fee.
- BILIF welcomes and accepts replacement of participants a day before the training commences.

Other terms:

- Participants must complete all scheduled sessions and activities for them to receive the certificate of attendance/ completion.
- Payment must be made upon receipt of invoice issued by BILIF.
- BILIF reserves the right to amend, change or cancel the programme at any given time. We will immediately notify participants and organisations if any such changes are to be made.

Please complete this form.

Name:		IC Number:	
Position:		Department:	
Email:		Phone:	
Name:		IC Number:	
Position:		Department:	
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Name:		IC Number:	
Position:		Department:	
Email:		Phone:	

APPROVING OFFICER

Name:		Email:	
Position:		Department:	

Signature and Company's Stamp



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