



## **OVERVIEW**

As we embrace the challenges of a dynamic and complex world, leaders must be prepared to adapt and thrive in a Brittle, Anxious, Non-linear, and Incomprehensible (BANI) environment. It is crucial for leaders to step up and take the reins, guiding their organisations beyond traditional norms.

The Leadership Forum (LeadForum) 2023 aims to equip participants with the tools and insights needed to achieve Next Level Leadership, empowering them to transform their respective organisations and drive positive change.

## **OBJECTIVES**

- To delve into practical leadership strategies, best practices, and innovative approaches that will empower participants to embrace Next Level Leadership.
- To encourage inclusivity and learn how to manage diverse teams.
- Expose and discuss leadership challenges in inspiring change and transforming organisations.
- To nurture Conscious Leaders for the Future

## WHO SHOULD ATTEND

 C-Suites and leaders across all industries; government agencies, government-link companies, private companies, non-profit organisations, etc.





## **PROGRAMME**

8:15 AM Arrival of Guests

Registration & Coffee

8:40 AM Arrival of Guest of Honour

Yang Berhormat Dato Seri Setia Awang Haji Ahmaddin

bin Haji Abdul Rahman Minister of Home Affairs

8:45 AM Event Commences: Recital of Surah Al-Fatihah

**Welcoming Remarks** 

YM Dayang Hajah Sufinah binti Haji Sahat

**Chief Executive Officer** 

Brunei Institute of Leadership and Islamic Finance (BILIF)

9:00 AM Keynote Speech

Yang Berhormat Dato Seri Setia Awang Haji Ahmaddin

bin Haji Abdul Rahman Minister of Home Affairs

9:30 AM Presentation: Leadership Blueprint: Mastering Leadership

**Skills to Achieve Extraordinary Breakthrough Results** 

Dr Amat Taap Manshor Chief Executive Officer

AJM International Academy, Malaysia

10:10 AM Coffee and Networking Break



3 OCTOBER 2023 | ILIA BUILDING, UBD

## **PROGRAMME**

10:45 AM Panel Discussion: Embrace, Engage and Empower:

The Transition to Strategic Leadership

Panel Lead:

YM Dayang Norainie binti Ahmad Institute of Policy Studies (IPS), Universiti Brunei Darussalam

#### Panelists:

- YM Dr Awang Haji Azman bin Ahmad
   Permanent Secretary (Tertiary Education), Minister of Education
- Ms Agnete Johnsgaard-Lewis Managing Director, Brunei Shell Petroleum
- YM Dayang Hajah Sufinah binti Haji Sahat Chief Executive Officer, BILIF
- Mochamad Nizar Mustaqim
   Program Director Arqam and Head of Strategy and Planning,
   ALAMI, Indonesia

#### 12:00 PM **Lunch**

1:30 PM Presentation: Understanding Neuroscience in Leadership

Dr Rizki Edmi Edison

Institute for Leadership, Innovation and Advancement (ILIA)

Universiti Brunei Darussalam

2:00 PM Fireside Chat

Connect with Your Followers: Becoming the Next Level Leader

- YM Haji Awang Afero Eswandy bin Haji Awang Mohamad Deputy Chief Executive Officer, BILIF
- Iran Moriff
   Chief Operating Officer, Bank Islam Malaysia Bhd

3:00 PM Coffee and Networking Break



## **PROGRAMME**

3:30 PM Panel Discussion: Are We Future-Ready Leaders Thriving with Self-Leadership?

Panel Lead:

YM Dr Dayang Mahani binti Haji Hamdan Director, Institute of Policy Studies (IPS) Universiti Brunei Darussalam

#### Panelists:

- YM Colonel (Rtd) Awang Saiful-Akhmar bin Hj Mohd Shariff Institute of Policy Studies (IPS), Universiti Brunei Darussalam
- Dr Rizki Edmi Edison
   Institute for Leadership, Innovation and Advancement (ILIA)
   Universiti Brunei Darussalam
- Dr Amat Taap Manshor
   Chief Executive Officer, AJM International Academy, Malaysia

#### 4:45 PM Concluding Remarks

YM Dr Dayang Asiyah Az-Zahra binti Ahmad Kumpoh Director, Institute for Leadership, Innovation and Advancement (ILIA) Universiti Brunei Darussalam

**End of Leadership Forum** 



#### **HAJAH SUFINAH BINTI HAJI SAHAT**

Chief Executive Officer
Brunei Institute of Leadership & Islamic Finance

Ms. Sufinah is the Chief Executive Officer of Brunei Institute of Leadership and Islamic Finance (BILIF), the Centre of Excellence for the finance industry under the purview of Brunei Darussalam Central Bank (BDCB).

Ms. Sufinah began work in BILIF as Acting Chief Executive Officer in 2018. Under her leadership, BILIF has been busy in a few fronts, most notably with the development and implementation of the Continuous Professional Development (CPD) for the financial industry and the introduction of the Leadership in Islamic Finance and Economics (LIFE), a multi-tiered qualification programme that is designed to develop and groom aspiring professionals to become Islamic Finance experts. BILIF has also started offering its first line-up of tertiary qualifications in collaboration with The London Institute of Banking and Finance (LIBF). Through these and many other achievements, BILIF has received multiple awards and accolades, including the GIFA Excellence Award (Islamic Finance Training and Education) in 2019, 2021 and 2022 at the Global Islamic Finance Awards (GIFA) and the award for Best Islamic Finance Education & Training Brunei 2021 by the Global Banking & Finance Review® among others.

Concurrent to her former Acting CEO role at BILIF, Ms. Sufinah was also the Assistant Managing Director of Corporate Development Department at BDCB. Her stint at BDCB began as Executive Director and Head of Corporate Services Unit in 2011, on the 5th month of BDCB's first year of establishment, mainly to lead the Accounts and Finance, Administration and Information Technology. She was also previously the Assistant Managing Director at Darussalam Holdings Sdn Bhd. Her expertise ranges from financial management, project management, facilities management human resource management as well as transformational change management.

Ms. Sufinah has a Bachelor of Degree in Accounting and Financial Management from University of Sheffield. She is a Fellow Member of Association of Chartered Certified Accountants (ACCA).





#### **AFERO ESWANDY MOHAMAD**

Deputy Chief Executive Officer
Brunei Institute of Leadership & Islamic Finance

Afero's journey is one of purposeful leadership, illuminated by academic excellence and a passion for growth. He holds a Master's in Public Management from the National University of Singapore and the distinction of being a Lee Kuan Yew Fellow at Harvard University underscores his commitment to continuous learning.

His path, driven by an innate enthusiasm for sharing experiences and cultivating knowledge, led him to his role as Deputy CEO at the Brunei Institute of Leadership & Islamic Finance (BILIF). Leading up to this role, Afero navigated the Financial Industry, serving as Head of Branches and Head of Product & Marketing. Notably, he orchestrated customer-centric transformations and led the rebranding journey of Perbadanan TAIB, culminating in the launch of their inaugural debit cards.

Prior to that, he spent 18 years as a civil servant in the esteemed Brunei Administrative Service (BAS) scheme. During his tenure, he held multiple leadership positions across various government agencies, including Head of APTK (Job Centre); Chief Information Officer for the Ministry of Home Affairs; Acting Temburong District Officer, as well as assignments in the Prime Minister's Office, the Public Service Department and the Ministry of Culture, Youth and Sports. Afero's narrative inspires us to embrace transformation, fostering leadership that transcends boundaries.





#### DR HAJI AZMAN BIN AHMAD

Permanent Secretary (Higher Education)
Minister of Education

Dr Azman started his career as a Tutor in 1993 at the Department of Public Policy and Administration, Universiti Brunei Darussalam (UBD) after graduating with a BA (Hons) in Public Policy and Administration from UBD.

He then graduated with a Master of Arts in Environment, Development and Policy from the University of Sussex, UK in 1995. And later obtained a Doctor of Philosophy in Environmental Science from Charles Sturt University, Australia in the year 2000.

He has held several academic positions spanning nearly 23 years in UBD, including as an Associate Professor at the Faculty of Business, Economics and Policy Studies, at Sultan Omar 'Ali Saifuddien Centre for Islamic Studies and at the Institute of Policy Studies. During his tenure at UBD, he was also appointed as Dean of the Faculty of Business, Economics and Policy Studies, and Sultan Hassanal Bolkiah Institute of Education, and as Assistant Vice-Chancellor. His last appointment at UBD was Deputy Vice-Chancellor before he was appointed as Deputy Permanent Secretary for Higher Education at the Ministry of Education in 2016.

In 2018 till present, he was appointed as Permanent Secretary for Higher Education at the Ministry of Education.





#### DR DAYANG MAHANI BINTI HAJI HAMDAN

Director, Institute of Policy Studies Universiti Brunei Darussalam

Dr Mahani Haji Hamdan is a Senior Assistant Professor in Accounting and Finance at UBD School of Business and Economics, and also serves as Director for the Institute of Policy Studies, Universiti Brunei Darussalam (UBD). She obtained her first degree and a Master degree (with distinction) in Accounting and Financial Management from the University of Sheffield (UK) and University of Leeds (UK) respectively. At PhD level, she decided to venture into organisational psychology for understanding human behavior on a deeper level. She successfully graduated and received the best student-researcher award from the School of Management, Queensland University of Technology (Brisbane, Australia). After PhD, she went to Goldman School of Public Policy, University of California, Berkeley (USA), through the Independent Leader Scholar Programme, as a postdoctoral fellow. Besides teaching, she supervises research degree and internship students, and has been appointed as a member in several committees within and outside UBD. She continues to perform in research activities, and had also co-written and co-edited few books. Her latest record of publications can be accessed via Google Scholar and Scopus.





#### **DR AMAT TAAP MANSHOR**

Chief Executive Officer

AJM International Academy, Malaysia

Dr Amat Taap Manshor is a renowned leadership coach, writer, entrepreneur, and CEO of AJM International Academy. With over 24 years of multifaceted experience, he's an expert in leadership and management training, strategic organisational management, and competency development. His previous roles include Group CEO of SMRT Holdings Berhad and founding CEO of institutions under Bank Negara Malaysia and Securities Commission of Malaysia. Dr. Amat's academic leadership includes positions as Professor and Dean of Business Schools at Management and Science University and Multimedia University. A recipient of the Business Leadership Excellence Award in 2015, he holds a Doctor of Philosophy in Management from Multimedia University, certification from the Chartered Institute of Personnel & Development (CIPD), and accreditation as a Senior Certified Professional Coach. His work has significantly impacted both academia and the corporate world.

## **MOCHAMAD NIZAR MUSTAQIM**

Program Director Arqam and Head of Strategy and Planning ALAMI, Indonesia

Seasoned sharia bankers with expertise in operation, risk, business development and project management. High couriosity in digital transformation. Currently, he is Program Director of Arqam (unit of Hijra group) and as Head of Strategic and Plan Ecosystem Tribe - ALAMI(part of Hijra group). He was a vice president of efishery, the first Aquaculture technology startup in Asia that develops innovations in the aquaculture field. Currently Nizar is focus on social impact vision to help Indonesia MSMEs growth with Arqam, implementing private and government collaboration to digitalize and open financial access to Indonesia MSMEs.





#### DR RIZKI EDMI EDISON

Institute for Leadership, Innovation and Advancement (ILIA)
Universiti Brunei Darussalam

Rizki Edmi Edison is a medical doctor with Ph.D in neurosurgery graduated from Jichi Medical University – Japan. Since 2015, as Director of Neuroscience Center – Universitas Muhammadiyah Prof Dr HAMKA and Director of Neuroscience Institute – Universitas Prima Indonesia, he is developing neuroscience in Indonesia through innovative research by using high end technologies such as EEG (electroencephalography) and HET (human eye tracker). One of the breakthroughs created in his country by him and team is implementation of neuroleadership in Bank of Indonesia to map the brain function as one of indicator for cognitive ability that used for promoting staff. Brain research-based modules for human resources development were also implemented as part of the program. From August 2023, he is serving as Assistant Professor at Institute of Leadership, Innovation, and Advancement – Universiti Brunei Darussalam.

# COLONEL (RTD) AWANG SAIFUL-AKHMAR BIN HJ MOHD SHARIFF

Institute of Policy Studies (IPS)
Universiti Brunei Darussalam

Col (R) Saiful-Akhmar Hj Mohd Shariff is the Founder Manager of ZQLeadTrg Company Brunei, specialising in organisational development and leadership consulting and training services. He is a licensed partner of Thrive Consulting Pte Ltd and an Associate Consultant with KRKonsulting (Change Leadership) Pte Ltd, both based in Singapore. He holds a position of Adjunct Senior Assistant Professor at the Institute of Policy Studies UBD and currently lectures the Command, Leadership and Management Module in the RBAF Command and Staff Course. He graduated from the Royal Military Academy of Sandhurst, UK and over the span of 32 years within the Royal Brunei Armed Forces, he undertook pivotal leadership and education roles. His penultimate role before retirement was the Commandant of the RBAF Defence Academy. He is a lifetime member of the Royal College of Defence Studies in London, and won the UK Armed Forces Communication and Electronics Association Trust for Strategic Leadership in 2015



#### MOHAMED IRAN MORIFF MOHD SHARIFF

Group Chief Operating Officer
Bank Islam Malaysia Berhad

Mohamed Iran Moriff Mohd Shariff started his career at Messrs. Price Waterhouse, specialising in the audit of Banks and Financial Institutions before furthering his studies and subsequently working in the United Kingdom for 10 years. He joined the Consumer Banking Division of Bank Islam in October 2009 and later transitioned to the Internal Audit Division in June 2012, initially serving as the Deputy Chief Internal Auditor. In May 2014, he was appointed to the role of Bank Islam's Chief Internal Auditor. He was then promoted to Chief Operating Officer on 1 June 2017.

He has recently accomplished the Chartered Islamic Finance Professional (CIFP) certification, in addition to obtaining the Chartered Bankers certification by AICB. He is a Certified Public Accountant ("CPA") and a fellow member of the Association of Chartered Certified Accountants ("ACCA"). Additionally, he holds a Masters in Business Administration from Strathclyde Business School, Glasgow, and a Bachelor's in Accountancy from the University of East Anglia, Norwich, UK.

#### **NORAINIE AHMAD**

Institute of Policy Studies (IPS)
Universiti Brunei Darussalam

Norainie Ahmad is a Lecturer at the Institute of Policy Studies, UBD, and holds an MSc in Public Policy and Administration from The London School of Economics and Political Science (LSE). She pursued further studies at Oxford University, specializing in Sociology for her DPhil at St. Cross College. She serves as the National Consultant and Gender Expert for the EU-ASEAN E-READI program, leading a study on "Women's Political Participation and Leadership in ASEAN" for Brunei. As a Research Associate at UBD's Centre for Advanced Research (CARe), she is associated with esteemed organizations including the Asian Population Association, Asian Association of Women's Studies, and Women in Public Policy Network. Moreover, she is part of a network of experts at UNESCO's Inclusive Policy Lab. Her expertise extends to training postgraduates and civil servants in Public Policy Analysis and policy brief composition, employing diverse methodologies including case study analysis.

## BILIF x ILIA x IPS **LEADERSHIP FORUM 2023**

3 October 2023



To apply for the programme, please email your completed form to askSEED@bilif.com.bn by 20 September 2023

	CATEGORIES	STAKEHOLDERS		NON-STAKEHOLDERS	
	Normal Rate	<b>\$ 750.</b>	00 (100% SBS)	\$ 850.00	
	Exclusive Rate '2-for-1' *Limited offer until 11 September	\$ 1,000.00		\$ 1,000.00	
Ву с	ompleting and signing this form,	you hereby agr	ee to the terms a	nd conditions below:	
Full Nar	me:		IC Number:		
Position:			Department:		
E-mail:			Phone:		
Full Naı	me:		IC Number:		
Positio	n:		Department:		
E-mail:			Phone:		
Full Na	me:		IC Number:		
Position:		Department:			
E-mail:			Phone:		
APPROVING OFFICER			PAYMENT METHOD		
Name: Position: Email:			BANK TRANSFER Brunei Institute of Leadership and Islamic Finance Account Number: 00-014-01-777777-4 Swift address: BIBDBNDD Address: BIBD Headquarters, Lot 159 Jalan Pemancha, Bandar Seri Begawan, Brunei Darussalam		

#### **TERMS & CONDITIONS:**

1. Payment must be made prior to the commencement of the event.

Signature and Company's Stamp

\*By signing, you hereby agree to the Terms & Conditions

2. Please quote BILIF invoice number when makin payments via bank transfer and email to the receipt to askSEED@bilif.com.bn.

Billing Name: Billing Address:

Email the

invoice to:

- 3.BILIF operates a strict CANCELLATION POLICY once registrations forms are received.
  - a. Replacements may be made at no cost up to a day before the event commences.
  - b. All cancellations must be submitted to BILIF in writing either by letter or email.
  - c. Cancellations received 30 days or more before the event will incur a cancellation fee of 10% of the programme fee.
  - d. Cancellations received 8 14 days to the event will incur a cancellation fee of 50% of the programme fee.
  - e. Cancellations of registration received 7 days or less from the date of event or if the delagate fails to attend the event, he/she will considered as 'no show' and is subjected to 100% of the programme fee.