

bilif



TRANSFORMATIONAL LEADERSHIP

17 - 18 SEPTEMBER 2024



DEADLINE TO REGISTER

20 August 2024

OVERVIEW

In today's fiercely competitive and constantly evolving marketplace, the success of organisations hinges profoundly on their agility in swiftly embracing change. This extends to the velocity at which strategic initiatives are disseminated and implemented. The transformational shift is moving away from merely achieving objectives through compliance and, instead, towards attaining exceptional outcomes through unwavering commitment.

This workshop is specifically designed to address the critical adjustments that leaders must undertake to effectively inspire their workforce, fostering a deep commitment that, in turn, yields tangible enhancements in morale, performance, and ultimately, profitability.

OBJECTIVES

- Assume the adaptable mindset of transformational leaders, embracing change in order to succeed in dynamic environments.
- Understand that leadership is influence, how the 5 levels of leadership works, and their level.
- Assess the level of connection they have with their subordinates and apply the principles for building trust with them.
- Apply the principles of managing performance for results, and keeping the team motivated in challenging times.
- Gain commitment through their application of coaching and developing their subordinates.

WHO IS THIS PROGRAMME FOR?

- Team leaders.
- New manager.
- Senior manager.
- Future leaders.
- Senior management team member (HOD and above).
- Anyone interested in taking on leadership roles.

METHODOLOGY



Face-to-face

PROGRAMME DETAILS

DATE	TIME
17 - 18 September 2024	8:30 am - 12:00 pm 1:30 pm - 5:00 pm

***Subject to change

Please refer to www.bilif.com.bn for the latest updates***

PROGRAMME OUTLINE

MODULE	DETAILS
<p>Module 1: The Transformational Process</p>	<ul style="list-style-type: none"> • 4 steps change process • Why resistance to change • The need to change
<p>Module 2: Managing Change & Commitment</p>	<ul style="list-style-type: none"> • The 4 Strategies for Leadership: Vision, Communicate Change, Build Trust and Self Initiation • How to get people to “follow you to places they would not go by themselves” • Compliance versus Commitment; impact on performance, productivity and quality
<p>Module 3: 5 Levels of Leadership</p>	<ul style="list-style-type: none"> • Moving from Level 1 leadership to a higher level • Behaviours associated with each level
<p>Module 4: Building Connection & Relationship</p>	<ul style="list-style-type: none"> • Connecting with your team; relationship assessment • Connecting through dialogue; leadership: Integrity and attitude • Trust, the foundation of leadership; three steps towards building trust and the four elements of trust
<p>Module 5: Managing for High Performance and Results</p>	<ul style="list-style-type: none"> • What motivates you and your team members? • Leadership and visioning: communicating vision • Why people don't perform • The ABC formula for managing performance • The Pygmalion effects of management
<p>Module 6: Becoming a Person of Influence: Coaching & Mentoring</p>	<ul style="list-style-type: none"> • Coaching, mentoring, and modelling • The FIVE steps of mentoring • Making delegation works: avoid common pitfalls; what not to delegate; delegation dialogue: an example • Empowerment; when and who: clarity and empowerment; clarity of expectations; mission vs instructions; components of empowerment; do Asians resist empowerment?
<p>Module 7: Application</p>	<ul style="list-style-type: none"> • What you need to do to build a world class team • Visioning and alignment • Action plan for improved leadership skills

PROGRAMME LEADER

KC SEE

K.C. See is the esteemed Founder and CEO at the helm of the Quest Group of Companies. His professional credentials include being a Chartered Accountant (U.K.) and Chartered Secretary (U.K.), as well as holding the distinction of being a Certified Mergers and Acquisition Advisor (U.S.). Mr. See commenced his career with an initial training stint at Ernst & Young (EY), from where he embarked on a stellar journey in the field of accounting, eventually ascending to the role of Finance Controller within a prominent conglomerate.

In 1984, K.C. See made the pivotal decision to chart his own course, founding the Quest Group. Under his astute leadership, the Quest Group evolved into a regional powerhouse specialising in training, coaching, and consulting services, spanning across multiple geographies, including Malaysia, Singapore, Australia, China (Shanghai and Hong Kong), and engagement in projects spanning 21 countries, stretching from Korea in the east to Poland in the west.

Renowned for his captivating speaking and training capabilities, K.C. See has shared his expertise with a staggering 350,000 individuals since 1984. His illustrious client roster includes globally recognised names such as ABB, Exxon Mobil, Siemens, Maybank, Prudential, Sony, Swatch, Citibank, Great Eastern Life Insurance, AXA, Tupperware, Nokia-China, HSBC, China Eastern Airlines, Pfizer, DB Schenker-Asia, Schneider-China, KoneCranes-Asia, Nestle, Fairchild Semiconductors-China, Allianz, Capitaland, PayPal-Asia Pacific, Kaneka Group, UOB, Jinko-China, and numerous others.

Mr. See's distinguished expertise extends to Strategic Planning and Alignment initiatives, where he collaborates closely with CEOs and Senior Management teams. His portfolio includes engagements with esteemed organisations such as Daimler, Solvay, Schneider Electric China, DB Schenker Asia, National Oil Well Varco, Prudential Malaysia, Bonia, Braun Buffel, Sogo, Carrefour Outsourcing Asia, Sarawak State Government, Diamond Water, Technip Group, BASF Petronas Chemicals, Matahari, Putrajaya Holdings, eDotco, and many more.

In addition to his prolific career, K.C. See is an accomplished author, having penned six books, including the bestseller "Quest for Excellence: An Asian Executive's Guide to Personal Productivity, Performance, and Profits." His latest publication, a hardcover work entitled "The Entrepreneur's Treasure Chest," further exemplifies his dedication to knowledge sharing and empowerment. Notably, K.C. See has collaborated with renowned author Robert Kiyosaki and received acknowledgment in two of Kiyosaki's bestselling books, including the iconic "Rich Dad, Poor Dad."

TRANSFORMATIONAL LEADERSHIP

■ 17 - 18 September 2024



To apply for the programme, please email your completed form to askSEED@bilif.com.bn by 20 August 2024.

CATEGORIES	STAKEHOLDERS	NON-STAKEHOLDERS
FEE	<input type="checkbox"/> \$ 1,350.00	<input type="checkbox"/> \$ 1,500.00

By completing and signing this form, you hereby agree to the terms and conditions below:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

APPROVING OFFICER

Name: Email:
Position: Department:

Please email the invoice to:

Signature and Company's Stamp

Terms and conditions:

Cancellation Policy:

- All cancellation must be submitted to BILIF in writing either by letter or email.
- Any cancellation received 30 days or more prior to the training date will incur a cancellation fee of 10% of the programme fee.
- Cancellation received 8 - 14 days to the training date will incur a cancellation fee of 50% of the programme fee.
- Cancellation of registrations received 7 days or less from the date of training or if the delegate fails to attend the training, he/she will be considered as 'no show' and is subjected to 100% of the programme fee.
- BILIF welcomes and accepts replacement of participants up until a day before the training commences.

Other terms:

- Participants must complete all scheduled sessions and activities for them to receive the certificate of attendance/ completion.
- Payment must be made upon receipt of invoice issued by BILIF.
- BILIF reserves the right to amend, change or cancel the programme at any given time. We will immediately notify participants and organisations if any such changes are to be made.

ABOUT BRUNEI INSTITUTE OF LEADERSHIP AND ISLAMIC FINANCE

Brunei Institute of Leadership & Islamic Finance (BILIF) was established in 2010 as the Centre of Excellence for the finance industry in Brunei Darussalam, providing high-quality learning solutions, including signature and collaborative events for human capacity development in the areas of Islamic finance and leadership.

Under the purview of Brunei Darussalam Central Bank (BDCB), BILIF plays a fundamental role in Pillar 5 of Brunei Darussalam Financial Sector Blueprint 2016-2025 in raising financial industry standards, especially in the areas of Islamic finance.

All of our programmes are accredited by Brunei Darussalam National Accreditation Council as Value Added Qualifications. Since its inception, BILIF has conducted 809 programmes and 83 events for more than 16,900 participants, including a suite of Virtual Instructor-Led Training (VILT) programmes and online events (as of December 2023).

BILIF has forged strategic partnerships with local and international organisations over the past 10 years which have allowed us to bring professional programmes, expertise and opportunities to shape future leaders, experts and innovators, particularly in the areas of Islamic finance and leadership. Amongst these strategic partners include The London Institute of Banking & Finance (LIBF), United Kingdom; the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) and Bahrain Institute of Banking and Finance (BIBF), Bahrain; Islamic Development Bank Institute (IsDBI), Kingdom of Saudi Arabia, Singapore

Management University (SMU), Singapore and INCEIF University, Malaysia. Locally, BILIF has also partnered with two of the top higher education institutions in Brunei Darussalam; Universiti Brunei Darussalam (UBD) and Universiti Sultan Sharif Ali (UNISSA) in our joint efforts to impart invaluable knowledge and skills for students and professionals in not only finance but also other private and government sectors.

Appointed by BDCB, BILIF is the official licensing examination centre for Financial Planning Practitioners' Programme (FPPP) and the Qualifying Examination for Insurance/Takaful Agents (QEFITA). BILIF is also the official examination centre for all examinations under Chartered Institute for Securities & Investment (CISI), UK; Chartered Bankers Institute (CBI), UK; International Compliance Association (ICA) and AAOIFI. BILIF has also recently been accepted as a Pearson Vue Authorised Test Centre which can house more than hundreds of examinations such as Certificate in Climate Risk, Certified Internal Auditor® (CIA®) and Certified Associate in Project Management (CAPM), amongst others.

BILIF has received multiple accolades including the "Best Emerging Islamic Finance Training Institution – Brunei 2021" from the International Finance Awards 2022; "Best Islamic Finance Education & Training Brunei 2021" from the Global Banking & Finance Awards® and "Global Good Governance (3G) Human Resource Development Award 2022" received at the 7th Annual 3G Awards Ceremony. BILIF was also awarded its third "GIFA Excellence Award (Islamic Finance Training & Education) 2022, which has been previously received in 2019 and 2021.

83

Events

809

Programmes
and Examinations

16,900+

Participants

INTERNATIONAL AWARD WINNING INSTITUTE





Discover our upcoming programmes and events

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Contact our Sales and Marketing Department
for any enquiries

askSEED@bilif.com.bn

*Alternatively, you can also WhatsApp us at
+673 8271140 to learn more about our offerings*