



HIGH IMPACT COMPETENCY TRAINING: EMPOWERING LEADERS TO CULTIVATE A COMPETENT WORKFORCE

5 - 7 JUNE 2024

 DEADLINE TO REGISTER

2 May 2024

OVERVIEW

The High Impact Competency Training for HR Personnel provides a comprehensive understanding of competency clusters, frameworks, and development strategies applicable across industries and roles. Participants will leave the training equipped with the knowledge and tools to create effective competency frameworks, design competency-based training programmes, and develop personalised plans for employees' professional growth. By implementing these strategies, HR professionals can contribute significantly to the organisation's success by fostering a competent, skilled, and motivated workforce.

OBJECTIVES

- Equip participants with knowledge and skills to identify, develop, and implement competency frameworks.
- Design competency-based training programmes.
- Create personalised development plans for employees.
- Address the needs of a diverse audience interested in fostering a culture of continuous learning and growth within the organisations.



METHODOLOGY

- Face-to-face
- Case studies, discussion, and etc



PROGRAMME DETAILS

DATE	TIME
5 - 7 June 2024	8:30 am - 12:00 pm 1:30 pm - 4:30 pm

***Subject to change

Please refer to www.bilif.com.bn for the latest updates***

WHO IS THIS PROGRAMME FOR?

- HR Professionals
- Learning and Development Specialists
- Organisational Development Practitioners
- Team Leaders
- Managers
- Training Coordinators
- Talent Acquisition Professionals
- Business owners

PROGRAMME OUTLINE

MODULES	DETAILS
Module 1: Understanding Competency Clusters	<ul style="list-style-type: none">• Introduction to Competency Clusters• Identifying Competency Clusters• Conducting Competency Assessments• Developing Targeted Development Strategies
Module 2: Creating a Competency Framework	<ul style="list-style-type: none">• Introduction to Competency Frameworks• Building a Competency Framework• Mapping Competencies to Job Roles• Integrating with Performance Management
Module 3: Competency Development Strategies	<ul style="list-style-type: none">• Overview of Competency Development Approaches• Designing Competency-Based Training Programs• Assessing Training Effectiveness• Coaching and Mentoring for Competency Development
Module 4: Personal Development Plan	<ul style="list-style-type: none">• Importance of Personal Development Plans (PDPs)• Collaborative Goal-Setting• Monitoring Progress and Providing Feedback• Implementing PDPs in the Organisation

PROGRAMME LEADER

DR LOGAMA DORAISAMY

Dr. Logama is a seasoned corporate professional with 34 years of experience in Human Resource Management, complemented by 17 years of academic teaching and mentoring in various universities. Throughout her career, she has collaborated with international management consultants across multiple industries and is known for her teamwork and expertise sharing. Her tenure in a leading Malaysian Government Linked Company involved various roles, culminating in her position as General Manager, where she led the Competency & Capability Development Division.

Dr. Logama has spearheaded key projects focusing on Organisation Development & Transformation, Human Competency & Capability Development, Sales Transformation, and Training Sales & Marketing. She has also contributed to high-level projects on Leadership Development and Customer Relationship Management, collaborating with renowned consulting firms like McKinsey Group, Accenture, and Mercer Consulting. Internationally, she has represented Malaysia as a management consultant for the Commonwealth Telecommunication Organisation in several countries. Certified as a Talent & Competency Development Professional, she specialises in competency assessment and developing competency-based programmes.

With a PhD in Management and a Master's in Business Administration, Dr. Logama is also involved in academia, lecturing at various universities both locally and internationally. In her retirement, she continues to share her knowledge through training and development programmes for business clients and remains active in academic circles. She has facilitated workshops and trainings for numerous organisations, showcasing her dedication to excellence and her commitment to sharing success with others.

HIGH IMPACT COMPETENCY TRAINING: EMPOWERING LEADERS TO CULTIVATE A COMPETENT WORKFORCE



■ 5 - 7 June 2024

To apply for the programme, please email your completed form to askSEED@bilif.com.bn by 2 May 2024.

CATEGORIES	STAKEHOLDERS	NON-STAKEHOLDERS
FEE	<input type="checkbox"/> \$ 1,500.00	<input type="checkbox"/> \$ 1,800.00

By completing and signing this form, you hereby agree to the terms and conditions below:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

APPROVING OFFICER

Name: Email:
Position: Department:

Please email the invoice to:

Signature and Company's Stamp

Terms and conditions:

Cancellation Policy:

- All cancellation must be submitted to BILIF in writing either by letter or email.
- Any cancellation received 30 days or more prior to the training date will incur a cancellation fee of 10% of the programme fee.
- Cancellation received 8 - 14 days to the training date will incur a cancellation fee of 50% of the programme fee.
- Cancellation of registrations received 7 days or less from the date of training or if the delegate fails to attend the training, he/she will be considered as 'no show' and is subjected to 100% of the programme fee.
- BILIF welcomes and accepts replacement of participants up until a day before the training commences.

Other terms:

- Participants must complete all scheduled sessions and activities for them to receive the certificate of attendance/ completion.
- Payment must be made upon receipt of invoice issued by BILIF.
- BILIF reserves the right to amend, change or cancel the programme at any given time. We will immediately notify participants and organisations if any such changes are to be made.

ABOUT BRUNEL INSTITUTE OF LEADERSHIP AND ISLAMIC FINANCE

Brunei Institute of Leadership & Islamic Finance (BILIF) was established in 2010 as the Centre of Excellence for the finance industry in Brunei Darussalam, providing high-quality learning solutions, including signature and collaborative events for human capacity development in the areas of Islamic finance and leadership.

Under the purview of Brunei Darussalam Central Bank (BDCB), BILIF plays a fundamental role in Pillar 5 of Brunei Darussalam Financial Sector Blueprint 2016-2025 in raising financial industry standards, especially in the areas of Islamic finance.

All of our programmes are accredited by Brunei Darussalam National Accreditation Council as Value Added Qualifications. Since its inception, BILIF has conducted 809 programmes and 83 events for more than 16,900 participants, including a suite of Virtual Instructor-Led Training (VILT) programmes and online events (as of December 2023).

BILIF has forged strategic partnerships with local and international organisations over the past 10 years which have allowed us to bring professional programmes, expertise and opportunities to shape future leaders, experts and innovators, particularly in the areas of Islamic finance and leadership. Amongst these strategic partners include The London Institute of Banking & Finance (LIBF), United Kingdom; the Accounting and Auditing organisation for Islamic Financial Institutions (AAOIFI) and Bahrain Institute of Banking and Finance (BIBF), Bahrain; Islamic Development Bank Institute (IsDBI), Kingdom of Saudi Arabia, Singapore

Management University (SMU), Singapore and INCEIF University, Malaysia. Locally, BILIF has also partnered with two of the top higher education institutions in Brunei Darussalam; Universiti Brunei Darussalam (UBD) and Universiti Sultan Sharif Ali (UNISSA) in our joint efforts to impart invaluable knowledge and skills for students and professionals in not only finance but also other private and government sectors.

Appointed by BDCB, BILIF is the official licensing examination centre for Financial Planning Practitioners' Programme (FPPP) and the Qualifying Examination for Insurance/Takaful Agents (QEFITA). BILIF is also the official examination centre for all examinations under Chartered Institute for Securities & Investment (CISI), UK; Chartered Bankers Institute (CBI), UK; International Compliance Association (ICA) and AAOIFI. BILIF has also recently been accepted as a Pearson Vue Authorised Test Centre which can house more than hundreds of examinations such as Certificate in Climate Risk, Certified Internal Auditor® (CIA®) and Certified Associate in Project Management (CAPM), amongst others.

BILIF has received multiple accolades including the "Best Emerging Islamic Finance Training Institution – Brunei 2021" from the International Finance Awards 2022; "Best Islamic Finance Education & Training Brunei 2021" from the Global Banking & Finance Awards® and "Global Good Governance (3G) Human Resource Development Award 2022" received at the 7th Annual 3G Awards Ceremony. BILIF was also awarded its third "GIFA Excellence Award (Islamic Finance Training & Education) 2022, which has been previously received in 2019 and 2021.

83

Events

809

Programmes
and Examinations

16,900+

Participants

INTERNATIONAL AWARD WINNING INSTITUTE





Discover our upcoming programmes and events

bilif.com.bn

Contact our Sales and Marketing Department
for any enquiries

askSEED@bilif.com.bn

*Alternatively, you can also WhatsApp us at
+673 8271140 to learn more about our offerings*