

TWIN CITIES

EXECUTIVE LEADERSHIP (TCEL) PROGRAMME

9 - 12 July 2024 (Brunei)
22 - 25 July 2024 (Malaysia)



TCEL PROGRAMME COMPONENT

**Transformational
Leadership**



**National
Philosophy**



**Industry
Visits**



**Islamic Social
Fintech**



**Islamic
Leadership**



**Leadership
Enrichment**



OVERVIEW

The Twin Cities Executive Leadership (TCEL) Programme is designed to provide senior managers and executives with a unique opportunity to gain fresh perspectives and enhance leadership skills in a dynamic and diverse environment. Over the course of two immersive weeks, the programme is structured to offer a combination of local and overseas components, ensuring a comprehensive learning experience.

The programme encompasses a range of key sessions and topics to enrich your leadership toolkit. Dive into the concept of Transformational Leadership, exploring strategies to inspire and motivate teams towards achieving organisational goals. Discover the significance of the national philosophy, gaining insights into the cultural values and customs that shape business practices. Engage in stimulating discussions, collaborate with fellow participants, and connect with industry experts and thought leaders.

OBJECTIVES

- Assume the adaptable mindset of transformational leaders, embracing change in order to succeed in dynamic environments.
- Understand that leadership is influence, how the 5 levels of leadership works, and their level.
- Assess the level of connection they have with their subordinates and apply the principles for building trust with them.
- Apply the principles of managing performance for results, and keeping the team motivated in challenging times.
- Gain commitment through their application of coaching and developing their subordinates.
- Trigger leadership attributes through interaction with horses.
- Gain exposure to diverse perspective on Fintech.

WHO SHOULD ATTEND

- Executive Directors
- Senior Executives
- Senior Managers
- Managers with more than 5 years experience
- Heads of Departments
- Heads of Units



LEADERSHIP ENRICHMENT THROUGH HORSES

This session provides a unique experiential learning through interacting with horses, a highly sensitive animal that responds to nonverbal communication and body language, making them ideal partners for developing leadership skills.

This session offers an experiential and interactive learning environment that provides immediate feedback, allowing participants to identify areas for improvement and develop their leadership skills in real-time. By working with horses, individuals and teams can learn valuable lessons about communication, trust, adaptability, and collaboration, all of which are essential for effective leadership in today's world.

PROGRAMME OUTLINE

MODULE	CONTENT
Module 1	Orientation & Grooming
Module 2	Leading: Applying leadership values based on situation
Module 3	Problem Solving: Communication of Vision & Mission, Goal Alignment among Team Members
Module 4	Observation and Bonding
Module 5	Influence and Optimism
Module 6	Communication

NATIONAL PHILOSOPHY

This session aims to familiarise the participants with the Policy Analysis Cycle in Brunei Darussalam. It aims to enhance their understanding of the different stakeholders and issues involved, as well as the influence exerted by governmental institutions. Participants will be able to gain insight into how the policy-making process is shaped in Brunei Darussalam.

PROGRAMME OUTLINE

MODULE	CONTENT
Module 1	The Negara System of Government
Module 2	The Constitution and Structure of Government
Module 3	Understanding Policy Making in Brunei
Module 4	Navigating Policy in Brunei

ISLAMIC STRATEGIC LEADERSHIP

Leadership in an Islamic system of governance is an essential process for effective governance and should be mastered by all levels of professionals in all areas. Participants will be equipped with up-to-date knowledge of strategic leadership from an Islamic perspective, with practice cases from international and/or local contexts. After the workshop, participants will have a clear plan to develop strategic leadership capability for themselves and their unit/department/organisation.

PROGRAMME OUTLINE

MODULE	CONTENT
Islamic Leadership and Maqasid Al-Syariah	<ul style="list-style-type: none">• Strategic Leadership with the Maqasid• Exercise: Strategic alignment to the Maqasid
Operationalisation of Islamic strategic leadership	<ul style="list-style-type: none">• Operationalising using Hadith Jibril (Islam, Iman, Ihsan and the Time)• Exercise: Implementation of the Syariah Law
Leading with heart-centred Islamic organisational coaching	<ul style="list-style-type: none">• GROW with SMART MaqasidTM for organisation• Exercise: Islamic organisational coaching

TRANSFORMATIONAL LEADERSHIP

In a highly competitive and uncertain marketplace, an organisation's success heavily depends on their ability to adapt to changes the speed these strategies are cascaded and rollout. The objective is to transition from a compliance-based approach and towards a commitment-based one, where people are inspired by results rather than procedures.

The Transformational Leadership module is dedicated to providing leaders with the essential tools to effectively inspire their employees and foster unwavering dedication, thereby enhancing morale, improving performance, and ultimately driving profitability.

PROGRAMME OUTLINE

MODULE	TOPIC
Module 1	The Transformational Process
Module 2	Managing Change & Commitment
Module 3	5 Levels of Leadership
Module 4	Building Connection & Relationship
Module 5	Managing for High Performance and Results
Module 6	Becoming a Person of Influence: Coaching & Mentoring
Module 7	Application

FINTECH FOR ISLAMIC FINANCE & DIGITAL ECONOMY

In an era where technological advancements and digital transformations are reshaping financial paradigms, exploring Fintech's impact on Islamic finance is not only timely but essential. This session offers a holistic exploration of Fintech's role in Islamic finance and the digital economy. It delves into the latest developments, challenges, and key building blocks, providing participants with valuable insights and strategies to navigate this dynamic landscape.

PROGRAMME OUTLINE

MODULE	CONTENT
Module 1	Introduction and background of Fintech
Module 2	Why is Fintech impactful
Module 3	Challenges
Module 4	What's in it for the Stakeholders
Module 5	Key building blocks
Module 6	Takeaway and discussion





BRUNEI DARUSSALAM

DAY 1	Tuesday, 9 July 2024
8:30 AM - 5:00 PM	Leadership Enrichment through Horses
DAY 2	Wednesday, 10 July 2024
8:30 AM - 5:00 PM	Leadership Enrichment through Horses
DAY 3	Thursday, 11 July 2024
8:30 AM - 12:00 PM	Melayu Islam Berjaya (MIB) <ul style="list-style-type: none">• How the National Philosophy Shapes or Impacts Organisational Decisions and Policies
1:45 PM - 5:30 PM	Islamic Strategic Leadership
DAY 4	Friday, 12 July 2024
8:30 AM - 5:00 PM	Industry Visits



MALAYSIA

DAY 1	Monday, 22 July 2024
8:30 AM - 5:00 PM	Transformational Leadership
DAY 2	Tuesday, 23 July 2024
8:30 AM - 5:00 PM	Transformational Leadership
DAY 3	Wednesday, 24 July 2024
8:30 AM - 5:00 PM	Fintech for Islamic Finance & Digital Economy <ul style="list-style-type: none">• Perspective, Building Blocks and Challenges
DAY 4	Thursday, 25 July 2024
8:30 AM - 5:00 PM	Fintech for Islamic Finance & Digital Economy <ul style="list-style-type: none">• Perspective, Building Blocks and Challenges

PROGRAMME LEADERS

Dr Haji Md Rozan bin Dato Haji Md Yunos

Adjunct Professor Universiti Brunei Darussalam

Hj Md Rozan bin Dato Hj Md Yunos worked for Brunei Government from 1987 to 2017. Among the positions he held was Permanent Secretary at Prime Minister's Office, Ministry of Development and Ministry of Culture, Youth and Sports; Deputy Permanent Secretary at Ministry of Finance; Managing Director of Tabung Amanah Pekerja and Executive Director of Centre for Strategy and Policy Studies. He has a BA Hon in Law and Economics, Keele University; Master of Business Administrations, Edinburgh Business School; Master in Public Administration, Harvard University and has passed his viva for his PhD in Islamic Governance, University Brunei Darussalam. Since his retirement in 2017 until now, he has been an Adjunct Professor at University Brunei Darussalam focusing on Islamic Governance, Public Policy and Administration, while managing his publishing and consultancy companies. He has also taught at University Islam Sultan Sharif Ali Brunei and University of Technology Brunei. He has written and published 15 books and more than 300+ articles for The Brunei Times. He is also the President of the Brunei Historical Society.

Dr Iznan Tarip

Lecturer, Universiti Brunei Darussalam

Dr Iznan Tarip is a lecturer in Islamic Governance at the Universiti Brunei Darussalam. He obtained his doctorate from Lancaster University Management School, UK, a quadruple-accredited world-ranked institution. Drawing upon an extensive knowledge of Islamic governance, policy analysis, strategic management, Islamic leadership, organisational moral learning, management consultancy, positive psychology, and the spiritual heart, Dr Iznan aims to help others unlock their true potential in their personal and professional life.

PROGRAMME LEADERS

Joelynn Chong

Certified Professional Trainer, IPMA UK

HRDC Certified & Accredited Trainer

Joelynn is a professional trainer and consultant, with more than 20 years experience in leading and managing teams in both multi-national and local companies. While as a Country Manager in Shanghai, she built a training business from scratch, and doubled the sales revenue every year.

She last held position as Head of Capability Development in the China JV of a top Forbes Global 2000 company, and built the organisation's Performance Management System as well as established their Corporate Academy providing development to all levels of employees. She planned for both the functional and management skill enhancement programs, working along with APAC regional teams in various functions.

Coming from strong organisation development background, she works with clients in structured employees development, leadership competencies profile and assessment, employee engagement, and effective performance management system. She also trains in managing performance and setting KPIs, financial and business acumen, leadership and management skills, influencing and persuasion skills, building resilience and mental toughness, and train-the-trainer program.

A partial list of her clientele in both China and Malaysia includes CapitaLand, China Eastern Airline, GlaxoSmithKline, Nokia China, APL Shipping, Schneider Electric, Levi Strauss, Credit Guarantee Corporation, Proton Edar, Honda Malaysia, Bank Islam, BSN, Sunway Group, Danone Dumex, MDEC, MMC Corporation, Edra Power, Elektrisola Malaysia, Petronas Chemicals MTBE, Kaneka Malaysia, Bosch ASEAN, Dialog Group, SWIFT Support Service Malaysia, UEM Edgenta Group, University TAR, OCBC Bank, and many others.

She holds a Graduate Diploma of Marketing from Chartered Institute of Marketing; Master of Business Administration from Edinburgh Business School, Heriot-Watt University; Certificate in Talent, Competency & Succession Management, Pennsylvania State University, USA; Certified as Mental Toughness Coach and Facilitator; and a course facilitator for financial acumen through Colour Accounting.

PROGRAMME LEADERS

Associate Professor Dr. Ramesh Zaidi Rozan

Transformational Leader | Global Achiever | Entrepreneur

Dr. Ramesh Zaidi Rozan, also known as Mesh Sensei dedicates himself to cultivating future entrepreneurs through talent transformation. He is an esteemed academic leader who formerly led the UTM Entrepreneurship Center. His unique perspective has secured impactful projects and earned him the national Best Entrepreneurship Mentor Award. Internationally, his achievements shine brightly as he holds the exclusive Grant Recipient title from the US Embassy Malaysia's Young Maker Challenge Program. Being chosen as one of only 16 individuals worldwide for the US Department of State's International Visitor Leadership Program underscores his global influence.

His remarkable feat includes securing a top 10 position in Seattle's International Business Model Competition. Mesh Sensei's impact extends to MaGIC-Stanford University STVP and representing Malaysia for SMECorp & SME University Japan. Nationally, he's a Grant awardee for Impact Digital Entrepreneurship Apprentice@KPT 2021, a National Digital Marketing Trainer, and a Business Model Trainer. He excels in Computational Thinking & Project Management.

He possesses 29 years of experience as an entrepreneur and holder of a Doctorate in Information Science and Control Engineering, Japan, with two Master's, a Bachelor's, and an Advanced Diploma. Mesh Sensei epitomizes dedication to entrepreneurship and education. He's on a mission to impact a million lives through professional soft skills training!

PROGRAMME LEADERS

Mohammad Ridzuan Abdula Aziz

Chief Executive Officer
WorldRemit Malaysia

Mohammad Ridzuan Abdul Aziz (Ridzuan) has 26 years of commercially driven regulatory, compliance and technology experience in Malaysia and Asia-Pacific.

Ridzuan is the Chief Executive Officer of WorldRemit Malaysia, a patented financial technology (FinTech) solution provider that utilises digital app to facilitate sending and receiving remittances across 50 and 130 nations, respectively. He is also one of the board members for AEON Digital Berhad – one of the Islamic digital banks approved by BNM, as well as with AKRU (robo-advisory licensed by the SC), and Dear Time Berhad (an InsureTech approved by BNM into the regulatory sandbox).

Ridzuan actively provides business-oriented regulatory advice, solution and consultancy via his advisory firm (CS Tech Solutions) to banks, remittance companies, fund management entities, broker dealers (equity and derivatives) and sovereign wealth managers on regulatory requirements, compliance risks management, licensing, business viability and practical implementation of FinTech and Regulatory Technology (RegTech).

IMPORTANT INFORMATION

YOUR FEE IS INCLUSIVE OF:

- Refreshments during training
- Transportation for industry visits

EXCLUDES

- Round-trip tickets (BWN-KUL)
- Accommodation
- Personal Expenses
- All COVID-19 related expenses

REMARKS

- Participants should be in good physical condition.



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- 22 - 25 July 2024 (Malaysia)



To apply for the programme, please email your completed form to askseed@bilif.com.bn by 21 June 2024.

CATEGORIES	STAKEHOLDERS	NON-STAKEHOLDERS
NORMAL FEE	<input type="checkbox"/> \$6,900	<input type="checkbox"/> \$7,400

By completing and signing this form, you hereby agree to the terms and conditions below:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

APPROVING OFFICER

Name: Email:
Position: Department:

Please email the invoice to:

Signature and Company's Stamp

Terms and conditions:

Cancellation Policy:

- All cancellation must be submitted to BILIF in writing either by letter or email.
- Any cancellation received 30 days or more prior to the training date will incur a cancellation fee of 10% of the programme fee.
- Cancellation received 8 - 14 days to the training date will incur a cancellation fee of 50% of the programme fee.
- Cancellation of registrations received 7 days or less from the date of training or if the delegate fails to attend the training, he/she will be considered as 'no show' and is subjected to 100% of the programme fee.
- BILIF welcomes and accepts replacement of participants up until a day before the training commences.

Other terms:

- Participants must complete all scheduled sessions and activities for them to receive the certificate of attendance/ completion.
- Payment must be made upon receipt of invoice issued by BILIF.
- BILIF reserves the right to amend, change or cancel the programme at any given time. We will immediately notify participants and organisations if any such changes are to be made.

ABOUT BRUNEI INSTITUTE OF LEADERSHIP AND ISLAMIC FINANCE

Brunei Institute of Leadership & Islamic Finance (BILIF) was established in 2010 as the Centre of Excellence for the finance industry in Brunei Darussalam, providing high-quality learning solutions, including signature and collaborative events for human capacity development in the areas of Islamic finance and leadership.

Under the purview of Brunei Darussalam Central Bank (BDCB), BILIF plays a fundamental role in Pillar 5 of Brunei Darussalam Financial Sector Blueprint 2016-2025 in raising financial industry standards, especially in the areas of Islamic finance.

All of our programmes are accredited by Brunei Darussalam National Accreditation Council as Value Added Qualifications. Since its inception, BILIF has conducted 809 programmes and 83 events for more than 16,900 participants, including a suite of Virtual Instructor-Led Training (VILT) programmes and online events (as of December 2023).

BILIF has forged strategic partnerships with local and international organisations over the past 10 years which have allowed us to bring professional programmes, expertise and opportunities to shape future leaders, experts and innovators, particularly in the areas of Islamic finance and leadership. Amongst these strategic partners include The London Institute of Banking & Finance (LIBF), United Kingdom; the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) and Bahrain Institute of Banking and Finance (BIBF), Bahrain; Islamic Development Bank Institute (IsDBI), Kingdom of Saudi Arabia, Singapore Management University (SMU), Singapore and INCEIF University, Malaysia. Locally, BILIF has also partnered with two of the top higher education institutions in Brunei Darussalam; Universiti Brunei Darussalam (UBD) and Universiti Sultan Sharif Ali (UNISSA) in our joint efforts to impart invaluable knowledge and skills for students and professionals in not only finance but also other private and government sectors.

Appointed by BDCB, BILIF is the official licensing examination centre for Financial Planning Practitioners' Programme (FPPP) and the Qualifying Examination for Insurance/Takaful Agents (QEFITA). BILIF is also the official examination centre for all examinations under Chartered Institute for Securities & Investment (CISI), UK; Chartered Bankers Institute (CBI), UK; International Compliance Association (ICA) and AAOIFI. BILIF has also recently been accepted as a Pearson Vue Authorised Test Centre which can house more than hundreds of examinations such as Certificate in Climate Risk, Certified Internal Auditor® (CIA®) and Certified Associate in Project Management (CAPM), amongst others.

BILIF has received multiple accolades including the "Best Emerging Islamic Finance Training Institution – Brunei 2021" from the International Finance Awards 2022; "Best Islamic Finance Education & Training Brunei 2021" from the Global Banking & Finance Awards® and "Global Good Governance (3G) Human Resource Development Award 2022" received at the 7th Annual 3G Awards Ceremony. BILIF was also awarded its third "GIFA Excellence Award (Islamic Finance Training & Education) 2022, which has been previously received in 2019 and 2021.

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