



PEOPLE CENTRIC WORKFORCE STRATEGIES

7 - 8 OCTOBER 2024

 **DEADLINE TO REGISTER**
10 September 2024

OVERVIEW

The programme is designed to walk learners through the implementation process of succession planning.

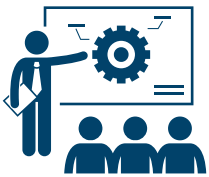
By focusing on a people-centered approach, learners will leave this course with key takeaways to execute succession planning within their organisation. By discussing real-world situations, learners will develop a strategic understanding on how to design and implement a succession plan that positions talent for the future workforce and identifies solutions to effectively pivot in a changing environment. This programme provides a collaborative environment where professional learners connect to develop necessary tools for a successful succession planning portfolio.



OBJECTIVES

- Increase awareness of succession planning approaches that meet the organisation's needs.
- Describe succession planning and how it aligns with and supports broader organisational and HR strategies, goals and objectives.
- Recognise organisational competencies that are critical to retain in order for an organisation to be successful.
- Analyse and evaluate the effectiveness of your organisation's succession plan.

METHODOLOGY



- Face-to-face
- Lectures, group discussion, and etc

PROGRAMME DETAILS

DATE	TIME
7 - 8 October 2024	8:30 am - 12:00 pm 1:30 pm - 4:30 pm

***Subject to change

Please refer to www.bilif.com.bn for the latest updates***

WHO IS THIS PROGRAMME FOR?

- Directors
- Senior Managers
- Managers
- New Managers

PROGRAMME OUTLINE

Module 1	Introduction
Module 2	Understanding the Organisation and the Succession Planning Team
Module 3	The Vision: People-Centered Focus
Module 4	Need Assessment: Identifying the Gaps
Module 5	Talent and Position Roles / Responsibilities
Module 6	Develop the Talent Profile
Module 7	Engage the Talent Pool
Module 8	Review Succession Strategies and Change Model
Module 9	Conclusion

PROGRAMME LEADER

CELINE QUEK

Celine Quek is a HR Practitioner with more than 20 years of experience in the capacity of a HR Business Partner, Talent Acquisition (TA) specialist, HR Program Manager. She has also led the resourcing teams within various multi-national companies and local SMEs in industries like Manufacturing, Technology as well as Financial Services to drive world-class TA operating models and practices.

As a HR Program Manager, she has experience in driving, implementing, and communicating changes in HR transformation to align with Business Transformation. These transformation projects include changes in HR operating model, process improvement, HR system implementation or integration for MNCs and SMEs.

Currently an Associate Consultant and Associate Trainer, providing competency-based HRM and delivering HRD solutions respectively to corporate clients.

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To apply for the programme, please email your completed form to askSEED@bilif.com.bn by 10 September 2024

CATEGORIES	STAKEHOLDERS	NON-STAKEHOLDERS
FEE	<input type="checkbox"/> \$ 2,700.00	<input type="checkbox"/> \$ 2,900.00

By completing and signing this form, you hereby agree to the terms and conditions below:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

Full Name: IC Number:
Position: Department:
E-mail: Phone:

APPROVING OFFICER

Name: Email:
Position: Department:

Please email the invoice to:

Signature and Company's Stamp

Terms and conditions:

Cancellation Policy:

- All cancellation must be submitted to BILIF in writing either by letter or email.
- Any cancellation received 30 days or more prior to the training date will incur a cancellation fee of 10% of the programme fee.
- Cancellation received 8 - 14 days to the training date will incur a cancellation fee of 50% of the programme fee.
- Cancellation of registrations received 7 days or less from the date of training or if the delegate fails to attend the training, he/she will be considered as 'no show' and is subjected to 100% of the programme fee.
- BILIF welcomes and accepts replacement of participants up until a day before the training commences.

Other terms:

- Participants must complete all scheduled sessions and activities for them to receive the certificate of attendance/ completion.
- Payment must be made upon receipt of invoice issued by BILIF.
- BILIF reserves the right to amend, change or cancel the programme at any given time. We will immediately notify participants and organisations if any such changes are to be made.

ABOUT BRUNEI INSTITUTE OF LEADERSHIP AND ISLAMIC FINANCE

Brunei Institute of Leadership & Islamic Finance (BILIF) was established in 2010 as the Centre of Excellence for the finance industry in Brunei Darussalam, providing high-quality learning solutions, including signature and collaborative events for human capacity development in the areas of Islamic finance and leadership.

Under the purview of Brunei Darussalam Central Bank (BDCB), BILIF plays a fundamental role in Pillar 5 of Brunei Darussalam Financial Sector Blueprint 2016-2025 in raising financial industry standards, especially in the areas of Islamic finance.

All of our programmes are accredited by Brunei Darussalam National Accreditation Council as Value Added Qualifications. Since its inception, BILIF has conducted 809 programmes and 83 events for more than 16,900 participants, including a suite of Virtual Instructor-Led Training (VILT) programmes and online events (as of December 2023).

BILIF has forged strategic partnerships with local and international organisations over the past 10 years which have allowed us to bring professional programmes, expertise and opportunities to shape future leaders, experts and innovators, particularly in the areas of Islamic finance and leadership. Amongst these strategic partners include The London Institute of Banking & Finance (LIBF), United Kingdom; the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) and Bahrain Institute of Banking and Finance (BIBF), Bahrain; Islamic Development Bank Institute (IsDBI), Kingdom of Saudi Arabia, Singapore

Management University (SMU), Singapore and INCEIF University, Malaysia. Locally, BILIF has also partnered with two of the top higher education institutions in Brunei Darussalam; Universiti Brunei Darussalam (UBD) and Universiti Sultan Sharif Ali (UNISSA) in our joint efforts to impart invaluable knowledge and skills for students and professionals in not only finance but also other private and government sectors.

Appointed by BDCB, BILIF is the official licensing examination centre for Financial Planning Practitioners' Programme (FPPP) and the Qualifying Examination for Insurance/Takaful Agents (QEFITA). BILIF is also the official examination centre for all examinations under Chartered Institute for Securities & Investment (CISI), UK; Chartered Bankers Institute (CBI), UK; International Compliance Association (ICA) and AAOIFI. BILIF has also recently been accepted as a Pearson Vue Authorised Test Centre which can house more than hundreds of examinations such as Certificate in Climate Risk, Certified Internal Auditor® (CIA®) and Certified Associate in Project Management (CAPM), amongst others.

BILIF has received multiple accolades including the "Best Emerging Islamic Finance Training Institution – Brunei 2021" from the International Finance Awards 2022; "Best Islamic Finance Education & Training Brunei 2021" from the Global Banking & Finance Awards® and "Global Good Governance (3G) Human Resource Development Award 2022" received at the 7th Annual 3G Awards Ceremony. BILIF was also awarded its third "GIFA Excellence Award (Islamic Finance Training & Education) 2022, which has been previously received in 2019 and 2021.

83

Events

809

Programmes
and Examinations

16,900+

Participants

INTERNATIONAL AWARD WINNING INSTITUTE





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Contact our Sales and Marketing Department
for any enquiries

askSEED@bilif.com.bn

*Alternatively, you can also WhatsApp us at
+673 8271140 to learn more about our offerings*